

Village President
Jacob C. Vandenberg

Village Clerk
Kristin A. Thirion

Village Trustees
Brian H. Younker
Michael J. Pannitto
Cynthia A. Berg
William P. Brady
Michael W. Glotz
Michael J. Mangin

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150



Village of Tinley Park, Cook and Will Counties, Illinois

Compensation Report In consideration of Public Act 97-0609

Employees with Total Compensation in excess of \$150,000

Fiscal Year Ending April 30, 2019

Published April 11, 2018

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EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only two employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose Total Compensation Package exceeds \$150,000, **inclusive of such other costs incurred and paid by the Village that benefit the employee which is beyond the disclosure requirement of the Act.** All employees meeting this benchmark, including those covered by other pension or retirement systems other than IMRF, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2018 and ending April 30, 2019 based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
NEUBAUER, STEVEN	POLICE CHIEF	156,589	2,040	63,690	19,927	134	242,380	x
NIEMEYER, DAVID	VILLAGE MANAGER	187,343	4,200	39,554	9,710	152	240,959	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	134,927	10,808	58,513	29,586	140	233,974	x
BUTLER, CHRISTOPHER	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
DEVINE, WILLIAM	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
PERSHA, DARREN	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
ST. JOHN, PATRICK	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
MASON, LORELEI	DEPUTY POLICE CHIEF	134,927	9,368	57,934	9,710	140	212,080	x
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	145,384	5,640	31,187	29,586	152	211,949	x
SULLIVAN, KEITH	SERGEANT	117,665	12,105	52,103	29,915	129	211,916	x
DIORIO, BOB	SERGEANT	117,665	11,385	51,813	29,915	129	210,906	x
RINGHOFER, WILLIAM	SERGEANT	117,665	12,825	52,392	23,383	129	206,393	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	117,665	14,671	53,133	20,148	129	205,746	x
BISHOP, BRYAN	SERGEANT	103,594	11,425	46,180	29,915	129	191,242	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	147,535	2,340	30,949	9,710	152	190,687	
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	98,051	14,883	45,343	29,915	117	188,308	x
RAINS, SCOTT	PATROL OFFICER - CANINE	98,051	14,731	45,282	29,915	117	188,096	x
TENCZA, STANLEY	PATROL OFFICER - INVESTIGATOR	98,051	13,003	44,588	29,915	117	185,673	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	29,915	117	184,664	x
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	29,915	117	184,664	x
DAVISSON, ROGER	PATROL OFFICER - TAC UNIT	98,051	11,563	44,010	29,915	117	183,655	x
ROCKAITIS, RANDALL	PATROL OFFICER	98,051	11,191	43,860	29,915	117	183,134	x
ROBERTS, STEVEN	PATROL OFFICER	98,051	11,157	43,847	29,915	117	183,086	x
WOOD, BRIAN	PATROL OFFICER	98,051	10,437	43,558	29,915	117	182,077	x
DWYER, DOUGLAS	PATROL OFFICER	98,051	10,437	43,558	29,915	117	182,077	x
MITTELMAN, JONATHAN	PATROL OFFICER	98,051	9,899	43,342	29,915	117	181,323	x
SCHMIDT, DAVID	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	x
SANCHEZ, LAURA	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	x
JENNINGS, PETERSON	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	x
DORIAN, DAVID	PATROL OFFICER	98,051	9,253	43,082	29,915	117	180,417	x
VEGA JR, JOSE	PATROL OFFICER	98,051	8,517	42,787	29,915	117	179,386	x
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	129,126	3,480	27,383	19,122	152	179,264	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	119,887	3,000	25,376	29,586	152	178,001	x
REEDER, FOREST	FIRE CHIEF	139,134	0	28,731	9,710	152	177,728	x
MONTALBANO, BURTON	PATROL OFFICER	98,051	11,877	44,136	23,383	117	177,564	x
HILL, KENNETH	PATROL OFFICER	98,051	11,877	44,136	23,383	117	177,564	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	98,051	13,723	44,877	20,148	117	176,916	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	98,051	11,157	43,847	23,383	117	176,554	x
ADAMSKI, RICHARD	PATROL OFFICER	98,051	11,167	43,851	23,099	117	176,285	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	98,051	10,437	43,558	23,383	117	175,545	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	98,051	10,363	43,528	23,383	117	175,442	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	19,335	117	174,085	x
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	98,051	12,283	44,299	19,335	117	174,085	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	98,051	11,568	44,012	20,148	117	173,895	x
JARDINE, JEFFREY	PATROL OFFICER	98,051	11,877	44,136	19,335	117	173,516	x
SHERVINO, ROBERT	PATROL OFFICER	98,051	11,157	43,847	19,335	117	172,506	x
ROSILLO, RUDY	PATROL OFFICER	98,051	10,437	43,558	20,148	117	172,311	x
BONAREK, MELISSA	PATROL OFFICER	98,051	10,463	43,568	19,335	117	171,534	x
LONDON, SONNY	PATROL OFFICER	98,051	10,437	43,558	19,335	117	171,497	x
MONDT, FREDERICK	PATROL OFFICER	98,051	9,717	43,269	20,148	117	171,302	x
HRUBY, RYAN	PATROL OFFICER	98,051	9,717	43,269	20,148	117	171,302	x
COSSIDENTE, JEFFREY	ACTING WATER SUPERINTENDENT	115,000	1,260	24,008	29,586	140	169,994	
MIDDLETON, ZACHARY	PATROL OFFICER	92,017	7,685	40,031	29,915	117	169,765	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	119,778	3,960	25,552	19,927	140	169,357	x
URBANSKI, JOHN	ASST DIR PUBLIC WORKS	125,272	2,520	26,389	14,947	152	169,281	
SZYMUSIAK, BRYAN	PATROL OFFICER	98,051	7,797	42,498	19,335	117	167,797	x
LANGE, AMY	PATROL OFFICER	98,051	7,797	42,498	19,335	117	167,797	x
QUINN, JIMMY	FOREMAN-STREET	109,541	1,260	22,880	29,586	129	163,397	
STOINER, JASON	PATROL OFFICER	98,051	11,157	43,847	9,818	117	162,990	x
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	98,051	11,083	43,817	9,818	117	162,886	x
HOBAN, PATRICK	ECONOMIC DEVELOPMENT MANAGER	109,619	0	22,636	29,586	140	161,982	
HASAN, FADI	PATROL OFFICER	98,051	10,437	43,558	9,818	117	161,981	x

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BARDEN, TROY	PATROL OFFICER	98,051	10,317	43,510	9,818	117	161,812	x
ZEMAITIS, COLBY	STAFF ENGINEER	109,619	0	22,636	28,740	117	161,113	
GAWRON, SEAN	PATROL OFFICER	98,051	9,717	43,269	9,818	117	160,971	x
PORCARO, RICHARD	PATROL OFFICER	98,051	9,717	43,269	9,818	117	160,971	x
KROTSEY, BRIAN	PATROL OFFICER	98,051	11,157	43,847	7,666	117	160,838	x
TRINIDAD, ANTHONY	PATROL OFFICER	98,051	8,997	42,980	9,818	117	159,962	x
QUINN, DANNY	HEAD MECHANIC	103,209	1,260	21,573	29,586	129	155,757	
STAMBAUGH, KYLE	PATROL OFFICER	81,016	7,874	35,689	29,915	117	154,611	x
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	127,301	0	26,288	0	0	153,589	
L'AMAS, JASON	PATROL OFFICER	86,325	8,130	37,924	20,148	117	152,644	x
THOMAS, MICHAEL	IT MANAGER	113,942	0	23,529	13,285	117	150,873	
GRAVES, TIMOTHY	PATROL OFFICER	92,017	8,405	40,320	9,818	117	150,677	x